



ELINOIL HELLENIC PETROLEUM COMPANY SA

Registry Number. 244901000

Proposed draft resolution on the Sole Item of the Agenda of the Extraordinary General Meeting of Shareholders of 5 January 2026

(Article 123, paragraph 4 of Law 4548/2018, as in force)

Election of a new Board of Directors and designation of its independent members

Following the resignation of the non-executive member of the Board of Directors, Mr. Konstantinos Politis, the Board of Directors resolved on 9/12/2025 to elect a new seven-member (7-member) Board of Directors. For the new Board of Directors, the election of Messrs./Ms.: Ioannis Aligizakis, Angeliki Karnesi, Eleftheria Karnesi, Ioannis Diamantopoulos, Leonidas Drollas, Dimitrios Platis and Christos Sorotos are proposed. The term of office of the new Board of Directors, as provided for in the Company's Articles of Association, shall be five years, i.e. until 5 January 2031, and may be extended until the date of the first Ordinary General Meeting following the expiry of the five-year term.

The Company's Remuneration & Nomination Committee, during the evaluation of the candidate members of the new Board of Directors on 17/12/2025, ascertained that two of the seven candidate members, namely Messrs. Dimitrios Platis and Christos Sorotos, meet all the independence criteria required of each independent non-executive member of the Board of Directors, in accordance with the provisions of Law 4706/2020. The Board of Directors, accepting the Committee's proposal, unanimously recommends the designation of the above candidates as independent non-executive members of the Board of Directors.

For the purpose of providing full and adequate information to the Company's shareholders, all curriculum vitae of the candidates for election to the Board of Directors are available on the Company's website www.elin.gr.

A vote is conducted and, with votes, i.e. with a majority of% of the votes represented at the General Meeting, the following persons are elected as members of the new seven-member Board of Directors of ELINOIL for the forthcoming five-year term:

1. Aligizakis Ioannis, son of Christos
2. Karnessis Angelique, daughter of Spyridon
3. Karnessis Eleftheria, daughter of Spyridon
4. Ioannis Diamantopoulos, son of Dimitris
5. Drollas Leonidas, son of Panagiotis
6. Platis Dimitrios, son of Sotirios **(independent non-executive member)**
7. Sorotos Christos, son of Christos **(independent non-executive member)**

Shareholders representing votes vote against.

Shareholders representing votes abstain from the voting.