

CURRICULUM VITAE OF CANDIDATE MEMBERS OF THE BOARD OF DIRECTORS

Ioannis Ch. Aligizakis

Mr. Ioannis Aligizakis is a Political Sciences and Law graduate from the University of Athens and holds a Master's degree in Marketing & Management from an English university.

He began his career with ELINOIL in 1975.

In 1988 he assumed responsibility for ELINOIL's Commercial Division and since 2006 has held the post of CEO of the company and also sits on the Board of Directors of various subsidiaries and associated companies in the Group.

During his term in office, ELINOIL has become a vertically integrated Energy Group with a strong presence in major energy markets and is today one of the largest export-oriented groups in Greece.

He is actively involved in issues of concern to the petroleum products trading sector and participates in the Hellenic Petroleum Marketing Companies Association (SEEPE). Since 2007 he has been repeatedly elected as member of the Association's Board of Directors and since 2015 has been head of its management team, alternately holding the posts of either Chairman or Vice Chairman.

Leonidas P. Drollas

Mr. Drollas studied at Athens College, from which he graduated with a distinction. In 1975 he was accepted for studies at the London School of Economics and completed his PhD there. Upon graduating, he worked in London at the firm Commodities Research Unit and in 1977 joined British Petroleum. He worked at BP in the Corporate Planning Department from 1980 to 1986. While at BP he was seconded for two years to the Confederation of British Industry (1986-88), where he held the post of Deputy Finance Manager and completed two major studies for the organisation. In 1989 he served as chief economist at the Centre for Global Energy Studies, founded by Sheikh Ahmed Zaki Yamani, Saudi Arabia's former Minister of Petroleum. In 2011 he became Director of CGES holding the title of chief economist. During his time at CGES he dealt with various issues such as: the need for oil market hedging, maritime oil needs, fuel demand, gas demand in the USA, oil pipeline tariffs, OPEC oil quota policies, oil demand from China, US natural gas demand and much more besides.

Anzelik S. Karnesi

Mrs. Anzelik Karnesi is a graduate of Economics from the London School of Economics and in Political Sciences and Law from the BPP University in London. She also holds a Master's degree in Finance from the London School of Economics and Political Sciences.

She has extensive experience in the shipping industry, in managing private assets and also in business administration. She stands out for her experience and skill in legal and commercial negotiations, her attention to detail and ability to solve problems in demanding and competitive environments.

She has worked as a ship broker and claims manager for Cyprus Sea Lines S.A. and also currently works in the Commercial Division of European Product Carriers Ltd. Since 2018 she has been a non-executive member of the Board of Directors of ELINOIL.

Charalambos P.Kynigos

Mr. Charalambos Kynigos was hired by ELINOIL in 1958. He made a decisive contribution to the company's growth, initially as an employee, and then in 1968 as a General Manager and then as CEO, a post which he retained until 2005.

Throughout his career he has been actively involved in issues relating to the oil sector and made a major contribution to the establishment of the Hellenic Petroleum Marketing Companies Association (SEEPE), to which he was repeatedly elected as Chairman and as Oil Policy Coordinator.

From then to now he has served as Chairman of the Company's Board of Directors, in a non-executive capacity.

He also sits on the Board of Directors of ELIN VERD as Vice Chairman, again in a non-executive capacity.

Konstantinos Th. Sarantis

Dr. Konstantinos Sarantis has served as a member of the Board of many companies and is currently Vice Chairman of Estée Lauder Hellas. He served as Chairman of the Board of Directors and legal advisor of Athenian Hotel and Commercial Enterprises from 1992 onwards and as a member of the Board of Directors of Texaco Greek Petroleum Co. S.A., where he was head legal counsel from 1983 to 2000. Since 2000 he has been a senior partner at the law firm ZEPPOS & YANNOPOULOS as well as head of the Corporate & Commercial Practice team and Companies Department and one of the leaders in claims management.

He has extensive experience in energy issues and in petroleum products in particular. While at TEXACO he oversaw many projects including: the Star Project, a major transfer of assets and commercial assets from BP to TEXACO; the creation of a new shipping operation Chevron Texaco; the cancelled merger of Texaco and Petrola; the sale of the largest TEXACO station to a local oil company; as well as the acquisition of Shell - Texaco. He was head of the team of lawyers involved in ensuring the supply of gas and oil to the wider Athens area and in developing the customer support system. He has lobbied extensively in relation to the latest oil trading bill and contributed a number of amendments to the original draft.

As the lead advisor to TEXACO Hellas and former head of the Commercial Department and Companies Department within the law firm, he has acquired extensive experience in managing legal teams. Among other things, he headed the team of Greek lawyers which set

up the Estée Lauder Hellas – Estée Lauder International joint venture. He also oversaw the establishment of the logistics operations for the Greek subsidiary of the company Metro GmbH.

Georgios V. Tsounias

Mr. Georgios Tsounias graduated in Economics from the Athens University of Economics and Business. Before joining ELINOIL, he worked for various companies as a financial and tax advisor and served as Vice Chairman of Bioanalytica S.A. and member of the Board of Directors of Kanari S.A.

Since 1972 he has been working at ELINOIL's Financial Division.

Today he sits on the Company's Board of Directors as Vice Chairman - Executive Member and is head of the Financial Division.

He is also a member of the Boards of Directors of the subsidiaries ELIN TECHNIKI S.A., ELIN SHIPPING COMPANY S.A., ELIN STATIONS S.A. and its associated company ELIN VERD.

Ioannis G. Psychogios, Independent, Non-Executive Member

Mr. Psychogios graduated in 1981 from the National Technical University of Athens with a degree in Chemical Engineering. In 1993 he completed a Master's degree in Business Administration at the Hellenic Management Association (EEDE).

He began his career in 1985 as technical manager of LANTZIS S.A., an industry manufacturing adhesive tape.

In 1985 he joined HELLENIC PETROLEUM S.A., and thereafter held various posts at the Aspropyrgos Refinery, including Technical Services Manager and the Refinery General Manager.

Between 2005 and 2008 he worked as CEO of OKTA AD. in Skopje; a vertically integrated refinery with a petroleum products wholesale and retail sales network.

From 2010 to 2015 he worked at EKO S.A. and Hellenic Fuels S.A. as CEO.

From 2015 to 2018 he held the post of General Manager for the supply, refining and trade of crude oil and products and was executive member of the Board of Directors of Hellenic Petroleum S.A.

From 2019 to the present day he has been a consultant in the energy sector specialising in technical services and operation of industrial refinery facilities, supply of crude oil and trade in products, the setting up and running of petroleum product retail trade companies, implementation of margin improvement and cost reduction programmes as well as project management.

In the past he served as Chairman of the Hellenic Petroleum Marketing Companies Association and is a member of the Technical Chamber of Greece.